



Architecture  
Engineering  
Interior Design  
Program Management  
Construction Management

**MIST LAKE PROJECTS**  
(based on contract duration)

**NC BILLING RATES & REIMBURSABLE EXPENSES**

**Position**

|                      |          |
|----------------------|----------|
| Project Director     | \$160.00 |
| Cost Analyst         | \$135.00 |
| Scheduler            | \$135.00 |
| Project Manager      | \$130.00 |
| Construction Manager | \$120.00 |
| MICS Coordinator     | \$ 85.00 |
| Project Engineer     | \$ 80.00 |

Typical reimbursable expenses include direct costs associated with the project(s).  
Reimbursable expenses typically include the following:

|                                    |                                       |
|------------------------------------|---------------------------------------|
| Copies                             | \$0.20 / sheet                        |
| Mileage related to business travel | per current IRS business mileage rate |
| Parking / Other items              | at cost                               |

These expense items are reviewed and adjusted annually.

**Heery International, P.C.**

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